

NVEEE's PEACE AMBASSADORS LEADERSHIP PROGRAM AND SUMMIT CODE OF CONDUCT + STUDENT AGREEMENT

In an effort to formulate, adopt and disseminate a discipline policy for PALS activities, NVEEE has selected the following guidelines to make the experience satisfying for you and all others attending PALS. This means that all participants—delegates, staff members, parents—shall:

- Have the right to be treated with respect, honesty, and treat others with the same courtesy
- Have the right to participate in safe and orderly activities
- Have the responsibility to respect the rights of others
- Have the responsibility to treat NVEEE's property, the property of the University, and the property of others, with respect
- Have the responsibility to act in a way that does not interfere with the rights of others, and is not harmful to the health and safety of others
- Have the right to respect PALS staff members and all other designated authorities

PALS CODE OF CONDUCT

Participation in PALS is subject to the observance of these rules and procedures. Any students or staff members who violates this code is subject to disciplinary actions, including permanent removal from the program. The activities outlined below are strictly prohibited:

- Verbal, physical, or visual harassment; not demonstrating respect of other participants, staff, or volunteers.
- Abusive, obscene, and discriminatory language towards another participant, staff, or volunteers.
- Bullying, roughhousing, or taking unfair advantage of any participant.
- Endangering the life, safety, health, or wellbeing of others.
- Tampering with equipment or fire extinguishers that is prohibited; destroying property.
- Leaving an NVEEE activity or event without permission from a PALS staff member.
- Possession/use of alcoholic beverages or drugs, including unauthorized over-the-counter medications and cigarettes at any PALS activity or event.
- Reporting to an NVEEE activity while intoxicated.
- Bringing items that are unsafe, intrusive, in poor taste, or otherwise objectionable to a PALS activity or event (i.e., weapons, firearms, noisemakers, and certain printed materials, or other similar items).
- Failing to cooperate with PALS staff members.
- Failing to follow rules and regulations, including those for field trips.
- Failing to act responsibly on PALS activities, on buses, on field trips, and at all PALS-sponsored events, regardless of location.
- Violating the dress code.
- Taking, possessing, displaying, and/or transmitting pictures using a camera or telephone at anytime for the use of posting or showing the person in a negative/unappealing way.
- Taking pornographic or obscene pictures of themselves or others.
- Abusing other participants or staff members including, but not limited to, verbal abuse, actual or threatened physical harm, extortion, destruction of personal property, intentionally making a false accusation, or intentionally providing misinformation.

NVEEE's PEACE AMBASSADORS LEADERSHIP SUMMIT

CODE OF CONDUCT

- Conducting, recruiting, or participating in youth gang activities at a PALS activity or event.
- Using gang-related or cult-related gestures, language, and/or signs.
- Sale, attempted sale, or transmittal of drugs, alcohol, and/or tobacco products, including authorized or unauthorized over-the-counter medications.
- Possessing drug paraphernalia.
- Prohibited acts against other persons:
 - Hazing, bullying, including spreading rumors, and/or harassment
 - Taking part in physical acts of a sexual nature, engaging in sexual harassment, or offending others by indecent exposure
 - Using insulting, abusive, profane, racially or sexually offensive written or oral language, or making obscene remarks or gestures
 - Harassing or ridiculing others because of age, color, disability, gender, gender identity, national origin, ethnicity, socio-economic background, linguistic differences, marital status, race, religion, or sexual orientation
 - Harassing others because of physical appearance or for any other reason
 - Threatening, stalking, hitting, or hurting a PALS staff member, delegate, or any other participant
 - Intentionally making a false accusation that jeopardizes the professional reputation, employment, or certification of a PALS staff member
 - Committing a hate crime
 - Endangering the lives of staff members/delegates by failing to report a threat of violence
 - Making a bomb threat
 - Committing sexual battery
 - Kidnapping or abduction
 - Homicide
 - Committing other criminal acts

PEACE AMBASSADOR LEADERSHIP SUMMIT AGREEMENTS

Name of Student _____

Cell Phone Policy

- CELL PHONES ARE TO BE USED DURING MEAL OR DOWN TIME ONLY. WE WANT YOU TO BE IN THE MOMENT
- **I agree to NOT TAKE OR POST** pictures or videos of other students without their consent. Some of what you will hear is highly personal and your peers may not want others to know about what they share with the group.
- I agree to not use my phone during workshops, activities, group meetings, or formal meal times. Part of the leadership training is interacting with others.
- I understand that group leaders, and Sr. Counselors, have the authority to confiscate phones for the rest of the day if I fail to use this privilege appropriately. Phone will be placed with a Sr. Counselor and returned after dinner.

Social Media Policy:

- When posting pictures during PALS to social media, try to include the hash tags #NVEEE #PALS20___. We use them in a video at the end of PALS. (ex: #PALS2019, #PALS2018, #PALS2017 etc.)
- **I agree to NOT POST** any highly sensitive information or make inappropriate comments about any PALS participant, presenter, sponsor, volunteer, or staff member.

Dress Code Policy:

- I agree to wear my name tag at ALL times.
- I agree to not wear cut off shorts, halter tops, or overly revealing clothing.
- If there is pool time, I agree to not wear thongs or overly revealing bathing suits.
- I agree to not wear my pants sagging, or have exposed undergarments.

Bed check / Bedtime Policy:

- I agree to report to my room at the designated bedtime, and to not visit the rooms of my peers.
- I understand that a chaperon will visit each suite and do a head check to ensure that every student is accounted for.

Stay with your designated group during rehearsals:

- I agree to stay with my group when required, and to not venture off alone.
- I agree to not invite outside friends that are not participating in PALS, to visit me on campus, in my room, during breaks, or otherwise.

(To be early is to be on time. To be on time, is to be late.)

- I understand that arriving late, or even returning late from meals or breaks, means a deduction in your service hours.

No Illegal activity

- This is a smoke/tobacco free, weapon free campus. I understand that participating in Illegal activities of any type will NOT be tolerated and may result in you being sent home immediately. No matter how you personally feel, or what you are allowed to do at home, please do not engage in any activity unlawful for your age group. Additionally, your luggage may be checked upon arrival in the privacy of your room by a member of the FIU staff.

We want all of our students to have an enjoyable and safe PALS experience. Therefore, if it is decided by our team of trained staff members that your child is preventing that from happening, for either themselves or a fellow participant, they may be removed from PALS. After conducting an incident report, if the behavior isn't positively modified, we will move forward with reaching out to the emergency contact and possibly asking the parent to pick up their student.

Since launching PALS in 2014, we are proud to report that no student has ever been expelled.

I understand, acknowledge, and agree to conduct myself accordingly.

Student Name: _____ Signature: _____ Date _____